

Healani Canoe Club

Officers & Board of Directors

2009 Candidates for Election

This is a listing of all candidates running for Officers and Directors of Healani Canoe Club for the upcoming 2010 year. All candidates were asked to answer 3 questions and their responses are listed here along with their pictures. The 3 questions asked were:

1. Why do you want to run for this position?
2. What experience do you have that would enhance Healani Canoe Club?
3. What goals would you want to achieve over the next year?

Voting Process

All general dues-paying members are eligible to vote for Officers and Directors of Healani Canoe Club. Each member may vote for:

- President
- Vice President
- Treasurer
- Secretary
- 8 Directors

These 12 elected positions plus the Club's head coach comprise our entire 13-member Board of Directors.

Voting Dates

Members must vote in person and may only vote on designated dates. No voting ballots will be accepted outside of these voting periods or after the final closing of the voting period on Friday at 8pm. This year's voting dates and times are as follows:

- Tuesday, July 21, 2009 5pm-6pm at Healani's practice site
- Wednesday, July 22, 2009 5pm-6pm at Healani's practice site
- Friday, July 24, 2009 5:30pm-8pm at Healani's Club Banquet at Masa's Cafeteria

Candidates for the office of President

Duties: The President shall have general supervision over the business and affairs of the Club. He or she shall preside at all meetings of the members and directors, shall sign all contracts and other instruments in writing, and shall perform such duties as may be required by the By-laws or by resolution of the Board of Directors.

Clement Paiaina, Jr.

Incumbent



• **Why Running:** Where do I begin...my father and mother were the founders of Healani Canoe Club, rescuing the organization from the former rowing club. I have paddled with and served Healani Canoe Club and its membership for 18 years. My deep and abiding love for my father, carrying forward his vision for Healani is my driving force. Healani has always been an organization which is family oriented.... and you can see that today as parents and fellow paddlers cheer on their crews and establish lifelong friendships with their teammates. It is my goal to see the legacy of my father's dream live on in our paddlers of today and tomorrow.

• Experience:

Paddling Career

- › Succeeded Clem Paiaina Sr. as President of Healani Canoe Club, serving from 1991 to present. (18 years)
- › I initiated my paddling career in 1950, at which time Healani CC purchased its first (4) glass boats and raced (2) Koa's: Papaloa and Ho'olale.
- › Paddled the Molokai Channel Race (6) times
- › Served as Healani Coach and also as Head Coach during period 1985-2002.
- › Coached boys 12 through 18 to numerous undefeated seasons
- › Coached womens novice, freshman and master women crews

Professional Career

- › Served in the Air National Guard from 1955-1963 as an Air Traffic Controller.
- › Maintained the Paiaina family tradition and joined Honolulu Fire Department serving from 1961-1994 (33 years)
- › Retired with the Rank of Captain-Search & Rescue

• Goals:

- › To see Healani CC begin to regain its position as a powerhouse among Hawaiian Canoe clubs winning teams.
- › To ensure our members receive the coaching, development and support they need to succeed.
- › I would love to see us win a Molokai again.....!
- › But most important of all is that our paddlers learn good and fair sportsmanship through the example of our coaches and supporters; and have a positive and rewarding experience with Healani!

Candidates for the office of Vice President

Duties: The Vice President shall assume the duties of the President in his or her absence.

Rose Lum

Incumbent



- **Why Running:** I am currently serving as the Vice President and want to continue the projects and goals I have set for Healani Canoe Club.
 - › Enhance the Youth Program, getting more families involved.
 - › Sharing and getting membership involved in the Registration Process.
 - › Advanced planning for participation in the State Regatta especially with regards to the Youth program.
 - › Getting parents involved to spearhead fundraisers for the Keiki.
 - › Initial planning stages for long term vision to secure the Sand Island training site.
 - › Encourage membership involvement in serving on the Healani Board to bring diversity and new ideas.
 - › Most important meeting the needs of the membership. We are a non profit entity and should be serving the current member needs.
- **Experience:**
 - › Kamehameha Schools Canoe paddling Coach for over 30 Years.
 - › Numerous Championships first in the Na Opio Program then in the Inter Scholastic League, winning Five out of Seven State Titles in the Girls Varsity Division.
 - › Awarded Coach of the Year numerous times during my tenure.
 - › Partnered with families and coaches to plan fundraisers to take over 40 Kamehameha Students to Australia for the World Sprints as well as a cultural exchange in New Zealand.
 - › Chairman, Vice Chairman, and Treasurer of the Hawaii Region Association of Industrial Security Professionals.(ASIS)
 - › Chairman, Treasurer of the Hawaii Retail Merchants Security Committee.
 - › Awarded Outstanding Security Professional by the COPPS Association of Law Enforcement.
 - › Work with Youth Groups in my professional capacity as the Regional Loss Prevention Manager for Longs Drugs Stores for over 28 years.
 - › Held Board positions for Waikiki Surf Club, Hui Lanakila Canoe Club, Healani Canoe Club, One of .Original Co-Founders of Anuenue Canoe Club with Nappy Napoleon.
 - › Held the position of Head Coach for Healani Canoe Club.
 - › Coached Hui Lanakila Women to Seventh Place finish for the Na Wahine O Kekai Crossing.
 - › Raced in the very first Women's Molokai Crossing in 1975 with women from all over the Island, finishing behind Healani Canoe Club Women.
 - › Raced and won many titles in Canoe Paddling, participated in the very first Women's Dad Center Race that began at Moanalua Bay and ending at the Outrigger Canoe Club.
 - › Numerous first time experiences in Canoe paddling.
 - › Lastly, the successful completion of the Healani Grant to restore the Papaloa and Hoolale Canoes. Over three years of working with a small group of dedicated adults, young people and our Kalai Waa Uncle Bobby Puakea.
- **Goals:** The goals I would like to achieve over the next year include:
 - › Encourage more youth and young adults to join Healani Canoe Club. Seeking out the mature group of retired individuals to fill the Masters Division that Healani is lacking.
 - › Encourage and teach more steersmen, reaching out to those that are interested.
 - › Setting a Club Agenda for the upcoming year, support a monthly Newsletter, Quarterly club days to recruit new members, recommendations that Club Budgets be addressed, seek suggestions from members for possible fundraising ideas.
 - › Setting all dues, Season and Long Distance prior to season with information distributed via Newsletter.
 - › Most aggressive GOAL, project to get a Grant writer for possible construction of Canoe Halau.
 - › Network with Government to get a seat at the table when this becomes part of serious discussions.

Candidates for the office of Vice President

Duties: The Vice President shall assume the duties of the President in his or her absence.

Rose Lum Incumbent



(Continued)

My experience and knowledge in Canoe Paddling spans a lifetime. I have touched the lives of many people and know I can make a difference. My professional experience affords me the avenue to successfully work with people that have the energy, drive and commitment to succeed.

Healani Canoe Club is a non profit organization and has a 501C3 status, which means not for profit. Club member dues along with fundraising will afford the club monies to address the seasonal monetary obligations. As the year comes to a close, consideration should be to the current members to use the surplus funds. The Board should have a vision of Club expenditures that is booked yearly to insurance, canoe repairs and potential emergency needs. Should there be a desire to purchase new equipment, which should be set separately in the budget as the Club's Goal and the date to achieve the Goal.

The club has enjoyed a relatively successful season, scoring more points than has been enjoyed for many, many years. As a Board member and Coach, I want to take this opportunity to say a big "Mahalo" especially to the Youth Program, Mike & Keiki, Coaches and Parents. To the Novice paddlers, men and women experiencing many exciting moments this year. The Master men, upper division coaches and paddlers, all the members and their families for your generous support holding canoes, rigging canoes and meeting your weekly obligations to set up and break down of the tent. Finally to Ron Lee for transporting the canoes and for the time spent repairing the canoes when they needed fixing.

Kuddos to Napali for producing and editing of the News letter, "Great Job"!

To our Kupuna who have been watching over us, guiding us to do what is right. The founders of Healani, Aunty Elizabeth, Uncle George Waialeale, and Uncle Pat and of course, Grand Pa "P", they would be proud and happy to see so many families becoming a part of Healani. They were all about "Family" and would do anything for the Keiki!

Go Healani Go!

Pua Paiaina



• Why Running: I am running for the position of Vice President because I believe with my experience and history with Healani, I am able to constructively work with all board members and paddlers in creating a family/friendly environment for everyone.

I believe my leadership skills in the past have contributed to Healani's success. I was able to establish a positive rapport with all paddlers within Healani as well as outside of our club. I was also able to establish a working relationship with officials from OHCRA and other vital individuals in the paddling community.

I am also running for the position of Vice President to help continue the success of Healani and because Healani has been a vital part of my life. The club has grown tremendously in the past 5 years. Keeping the tradition and passion that my grandfather loved is important to me. My grandfather was my greatest role model in showing my family and myself what it means to not just create a canoe club, but also how to support/nurture a canoe club with paddlers who become your family and friends. My grandfather had two loves, one, for the Paiaina Ohana and two, for the Healani Ohana. He was able to steward both successfully. Since his passing we have had BIG shoes to fill. At times I still am amazed at what he has accomplished. I look to not just follow in his footsteps, but to continue what he enjoyed and was passionate about. I want to help Healani continue to grow.

• Experience:

- › 19 years overall experience working with children to teenagers to adults
 - 12 years teaching/counseling experience, students grades 6-12th and adults
 - 13 years experience volunteering and promoting access for community based events.
 - 7 years coaching high school paddling/ coordinating fundraising activities & travel
- › Vice President – 9 years
 - Update head coach with crew standing after each race.
 - maintain open communication with paddlers and board of directors
 - assist board members in making decisions for the best interest of the club
 - assist in daily, weekly, and monthly activities for club
 - assist in coordinating board meetings
 - provide input for various on goings with the club
 - be a positive leader for Healani
 - assist president
 - assist coaches in with anything needed.
 - maintain open communication / contact for OHCRA officials
 - create annual newsletter, address and mail out
- › Board Member – 2years
 - foster open communication with paddlers and board of directors
 - assist board members in making decisions for the best interest of the club
 - assist in daily, weekly, and monthly activities for club

Candidates for the office of Vice President

Duties: The Vice President shall assume the duties of the President in his or her absence.

Pua Paiaina



(Continued)

- provide input for various on goings with the club
- be a positive leader for Healani
- › Assist the board – 2 years
 - assist in daily, weekly, and monthly activities for club
 - provide input for various on goings with the club
 - help wherever it was needed.
- › Registration 8 years
 - conduct annual membership and registration meeting for all paddlers
 - conduct registration for entire club
 - › collect waivers, Birth Certificates, ID etc
 - › collect dues / write receipts
 - › organize, collate hard copies for weekly registration
 - › data input, download, information on-line to prepare for OHCRA registration
 - › maintain updated information/records throughout the years
 - › keeping coaches updated with their registered paddlers
 - update with their registered paddlers
 - create filing system for registration/ID's that was eventually adopted by OHCRA officials/teams
 - coordinate race day
 - › complete and submit all entry lists for races
 - › Club representative – on call all day
- › Coordinate fundraisers – 6 years
 - organize major and minor fundraisers for the club
 - › kanikapila
 - create/distributing tickets to each paddler
 - collect monies from paddlers for tickets
 - organize front door shifts and necessary materials (tickets, money, stamps)
 - create list of all paddlers (paid / unpaid) for the door.
 - man the front door alongside members
 - secure and coordinate with MC
 - collect door prizes, raffles, beer tickets etc
 - assist with securing groups to sing
 - maintain records of participating paddlers
 - › chili
 - coordinate chili fundraisers (used for dues & travel expenses)for adults &kids
 - organize ticket creation, distribution and collection of money
 - liaison between zippys and healani
 - maintain records of participating paddlers
 - › kids
 - created kids fund.
 - organized kids booth at Paiaina regatta
 - › long distance
 - assist in various fundraisers for distance crews
- › Assist with merchandise sales
 - coordinate sales before and after Paiaina Regatta, throughout season
 - › distribute Healani tanks
 - › receive orders, collect money and distribute Healani & regatta shirts & Jerseys
- › Club Day 5 years
 - Coordinate annual club day and its activities
 - › pick up permit for picnic area
 - › coordinate potluck schedule

Candidates for the office of Vice President

Duties: The Vice President shall assume the duties of the President in his or her absence.

Pua Paiaina



(Continued)

- › coordinate set up / clean up crew –tents, tables, coolers etc
- › coordinate club bonding games, teams, prizes, etc.
- › Banquet 6 years
 - Coordinate annual banquet and its activities
 - › arrange venue, time, date
 - › distribute flyers, collect RSVPs, collect money, organize list of paddlers
 - › organize agenda –thank yous
 - › buy gifts for board, coaches, boat holders, other important individuals
 - › coordinate slide show, skits – judges etc.
 - › organize election ballots –distribution, collection
 - › organize evaluations
- › Long Distance
 - Coordinate and assist with necessities for long distance
 - › complete registration list, paperwork and collect dues
 - › assist with fundraisers
 - › complete entry list and waivers for each race
 - › coordinate flights, accommodations, registration for Molokai
- › Travel
 - Coordinate travel
 - › assist in travel (flights, accommodations) for kids going to states
 - › coordinate flights, accommodations for Molokai (men and women)
- › Other
 - Help Healani wherever/whenever it's needed.

• Goals:

One goal that I would like to achieve is to continue the ongoing success of Healani. Watching the club grow is exciting and seeing new paddlers every year is awesome, not just for the club, but also for the sport of canoe paddling. Keeping traditions at Healani is important for those who founded the club and for those who pass through the club. Continuing the growth of the club year after year is vital.

Another goal I would like to achieve is to continue what my grandfather helped build, which is an atmosphere of friendship and family for all who pass through the blue and white. Individuals come to Healani, learn the Hawaiian culture of canoe paddling, and participate in the sport of Hawaii, but I feel they leave with so much more. Seeing paddlers build long lasting relationships with each other is rewarding and priceless. I would also like to help build more of a mix between paddlers in all age groups, including the adults, kids, novices, upper division, parents etc.

Our tent seems to be more empty each race. I remember a time when it was full and paddlers would come early and not just fight for a parking space, but also for a space under the tent. I understand we all have pop ups. It's a challenge to keep a club as one team when we don't put our tents together or gather near the club tent. I envision more of a one club environment with more people under the tent or with our pop up village closer to the club tent.

Although I know that it is an unrealistic goal to think that I can give every single paddler exactly what he/she wants, my goal is to do my best to ensure that our paddlers are happy with the choice they made to paddle for Healani Canoe Club.

Candidates for the office of Treasurer

Duties: The Treasurer shall have custody of all of the Club's funds, shall pay bills and be responsible for keeping accurate books and accounts and shall submit to the Board of Directors at each meeting (and to the members periodically) statements on the financial situation of the Club. He or she shall submit a written annual report to the members upon request and shall be responsible for the preparation and filing of all the required state and federal governmental reports and returns and perform such other duties as may be required by the By-laws or by resolution of the Board of Directors.

Pam Divito Paiaina

Incumbent



• **Why Running:** Healani is more than a canoe club for me...it is also my family....likewise my goals mirror those of my husband (Uncle Jr.). The best contribution I can offer "to give back" what Healani has given me is the utilization of my training in the financial services industry to serve as Healani's treasurer; with focus on ensuring the integrity of Healani's finances for the benefit of our membership.

• **Experience:**

Paddling Career

- › I initiated my paddling career with Healani in 1996 as a novice B under the direction of Coach "Baby" Bell and continued paddling through 2007.
- › Paddled the Molokai Channel Race (3) times
- › Served as Treasurer for Healani from period 1997-present.

Professional Career

- › Worked in the Financial Services industry for 38 years in the following capacity:
 - 1971-1990: City Bank of Honolulu
 - › Responsible for Bookkeeping, Teller, Vault, Branch Operations and Security
 - › Last position Held: Operations Officer
 - 1990-1996: HawaiiUSA Federal Credit Union
 - › Responsible for Branch Operations and Administration, Security, Teller Training, Call Center and Asset Liability Management of the Deposit Portfolio
 - › Last Position Held-Vice President & Operations Manager
 - 1996-2006: Bank of Hawaii
 - › Responsible for sales service, support and enhancement of Bank of Hawaii's credit union programs and services (ATM, Debit Card and Check Processing programs).
 - › Last position held: Asst. Vice President
 - 2006-Present: Hawaii Credit Union League
 - › Responsible for:
 - Product development and enhancement
 - Income/Revenue generation to support league expenses
 - Education and Training Programs
 - Current position held: Vice President and Chief Operating Officer

• **Goals:**

- To maintain the financial health and integrity of Healani Canoe Club.
- Contribute my resources to our Board governance to ensure that Healani provides a positive experience for our members.
- Find enough ladies my age to paddle in the masters division!

Chelsey "Pohai" Alayon



• **Why Running:** Healani Canoe club has given so much to me this season. I feel that I've gained an extension to my family. So many have shared their mana'o and given their time freely. I want to show my appreciation by giving back to Healani.

• **Experience:** I have 10 years of basic accounting experience and experience with general ledger accounts.

• **Goals:** Maintaining open lines of communication between Officers, Directors, and Members is vital as communication is key in every situation. I would also like to have more opportunities for all club members to work together and learn from each other.

Candidates for the office of Secretary

Duties: The Secretary shall keep a complete record of all meetings of the Directors and members, give notice of all meetings, attend to the correspondence of the Club, and perform such other duties as may be required by the By-laws or by resolution of the Board of Directors.

Celeste Paiaina

Incumbent



• **Why Running:** I am currently the club's secretary and have been for the past 12 years. As the years move forward I continue to enjoy performing the secretary duties asked of me. I have the skills to fulfill this position, such as keeping a complete record of all the club's board meetings and discussions. I have also accurately recorded information regarding our members' concerns and club events. I am a reliable person when it comes to communicating information to the board of directors and the club members.

• **Experience:** Not only have I served as a Healani board member for many years but I have also been an active crew member as well. Therefore, I am able to relate to our members concerns and interests. I am also able to use my secretary skills to relay information between the board of directors and our club members whether it be at a board meeting or paddling in a canoe on the ocean.

• **Goals:** The goals I would like to try and accomplish next year would be for our club to become more prosperous in members and culture. To be able to contribute different skills and unique techniques to our members all while supporting the various paddling programs and the individual goals of our coaches. And also to make Healani, a canoe club that one enjoys being a part of and a club that holds on to rich traditions that both Grandpa and Grandma Paiaina will continue to be proud of.

Candidates for the office of Director

Duties: The Directors shall a) determine the general policies and conduct of the Club and shall be responsible for the management, control, and disposition of its affairs, property, and funds; b) appoint standing and other committees as needed; c) appoint other officers including but not limited to an Assistant Secretary and an Assistant Treasurer; d) sell the canoes which belong to the Club, but only by unanimous approval of the Board.

Lisa "Meesh" West

Incumbent



- **Why Running:** I am running for the Healani board, because this club has been my home for the last 19 years. While I may not paddle every year, I stay involved, because it's my way of giving back to the club that's given so much to me via good friends and wonderful memories. Go Healani Go!

- **Experience:** I bring 8 years of Board experience to the position, 19 years of Healani Canoe Club membership, and 30 years of canoe paddling experience.

- **Goals:** My personal goals for the club are to see membership increase and to provide stealth equipment for all to benefit.

Miki'ala Ramler

Incumbent



- **Why Running:** I am running for board member because I enjoy being part of the decision-making process for Healani Canoe Club. I have learned a tremendous amount in the last 2 years of service on Healani's board of directors and hope to continue to learn and grow as a member of this club.

- **Experience:** I have the experience of coordinating the last 3 annual fundraisers for Healani Canoe Club. I also currently sit on two other professional committees: one as "Chair" and another as "Secretary." Being part of multiple organizations has given me insight on several different ways to conduct business for an organization.

- **Goals:** My goals include increased success and \$\$\$ raised at future Healani fundraisers so that we can continue the legacy of HCC, continued adult and keiki membership and most importantly, to have fun!!!

Kuulei Tita McGee

Incumbent



Nai'a AhSam

Incumbent



- **Why Running:** I am choosing to run for re-election so that I can continue to contribute to a Club that has offered (and continues to offer) our community competitiveness and athleticism, camaraderie, health and a spiritual connection to the water, earth and ancestors.

- **Experience:** I think just being competitive in the sport for over 20 years gives me a background and understanding of the sport and how it evolved over time. I also believe my professional experiences provide me with the foundation and skill-set necessary to make valid decisions on behalf of the members of our Club.

- **Goals:** World peace (is that an option?)

Kyle Kennedy-Pocock

Incumbent



- **Why Running:** I have enjoyed being a part of the Board these past 2 years. I appreciate the opportunity to work with the other Board members to help continue Healani's success.

- **Experience:** I have been on the Board of Directors the past 2 years and have paddled with Healani for the last 6 years.

- **Goals:** I would like to see Healani finish Top 10 in the Channel and at the very least win the Paiaina Regatta.

Candidates for the office of Director

Duties: The Directors shall a) determine the general policies and conduct of the Club and shall be responsible for the management, control, and disposition of its affairs, property, and funds; b) appoint standing and other committees as needed; c) appoint other officers including but not limited to an Assistant Secretary and an Assistant Treasurer; d) sell the canoes which belong to the Club, but only by unanimous approval of the Board.

Napali Woode
Incumbent



• **Why Running:** I am running for the board, because I believe it important that every member does what they can to help make our club the best it can be.

• **Experience:** I have served on Healani's board for a number of years and also served as treasurer on the board of another canoe club. I understand what's necessary to run a canoe club effectively and believe I'm good at getting things done.

• **Goals:** Healani's membership has grown over the last couple years., and I want to make sure that our members stay at Healani. That's only going to happen if our members feel comfortable at Healani, have fun during the season, and feel valued. I will do everything I can as a board member to ensure these member needs are met. My primary goal for the coming year is to ensure we listen to what the members want and to implement those initiatives that are important to our members.

Robin Nonaka
Incumbent



• **Why Running:** I would like to help Healani become one of the dominant and competitive clubs in the State of Hawaii that it once used to be.

• **Experience:** I have been a member of Healani since the spring of 1977. I have served in different capacities on the board of directors over the years, and I think I believe I can provide some historical as well as contemporary perspective to help guide the club and to help it to keep growing.

- **Goals:** I have 2 goals.
 - › One is to unify the club into one. Eliminate the silos and unite. It's the only way the club will progress.
 - › I would also like to help club achieve the goal of increasing and maintaining its current inventory of equipment so that members can concentrate on just paddling and taking out the uncertainty of other clubs having better equipment.

Kainoa Aki



• **Why Running:** I want to run for a position on the board, because I want to be able to help make decisions that will not only better the club, but keep it an enjoyable place to paddle.

• **Experience:** I believe the problem solving skills I use in my engineering field can easily be translated over to a board position, such as, managing projects, people, and budgets.

• **Goals:** A goal I would like to see is retaining a lot of the younger paddlers we have, or at least having them come back when they get older. I believe the best way to keep our club strong, competitive, and an enjoyable place to paddle is through our youth paddlers.

Stephanie Longwell



• **Why Running:** To help energize our club and seek new members to grow as I have become energized by the Healani ohana.

- **Experience:** My experience includes:
 - Assisted with 2009 Registration for Healani Canoe Club.
 - Active member of Daughters of the Nile Foundation which is a nonprofit public corporation which maintains a permanent endowment fund to benefit Shriners Hospitals for Children.
 - Served as the secretary for West Loch Estates Home Owners Association from 2002 thru 2007.
 - A team mom for Kamehameha schools boys' varsity canoe team from 2005 thru 2007.
- **Goals:** My goal is to be a director who has a presence among all club members and help the club become more solid, and to improve the communication between the board and the members.